

8:40 Meeting, Monday, 27 August 1973

5 1. Summary of Black Employment: Blacks in FY 1973 represented 5.27% of the total Agency population as contrasted to 4.93% in FY 1972. (The overall percentage of blacks in Government was 15.1% in May 1972.) Their average grade has risen from GS-6.66 to GS-6.79 in CIA during 1973. The number of blacks GS-13 and above remained the same (12), but one officer was promoted to GS-15 and two to GS-14. NPIC and OL are the biggest employers of blacks but we still haven't one black assigned to every Agency office. The only grade in which the Agency compares favorably with overall Government statistics is GS-07. 11.2% of our blacks are GS-07 in contrast to 11.3% in the rest of Government.

2. Physical Fitness Room - Shower Room Happiness: For some time the mixing valves in the shower rooms have been erratic. More often than not a user would be served either all hot or all cold water. New valves have been installed in the showers adjacent to the Physical Fitness Room. The users are happy. ~~New valves will soon be installed in the showers near the running track. Then all users should be "comfortable."~~

8 3. Survivor Annuities: In preparation for the need to document participation in college as a requirement for survivor annuities for children over 18 years of age, Retirement Affairs Division has sent out 33 certification forms to the surviving parents concerned. The parents will complete their portion of the forms and send them on to the various colleges which will attest

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that the children will be full-time students. Single children over 18 may receive annuities up to age 22 if they are full-time students.

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